

## **SAFETY, HEALTH & ENVIRONMENTAL (SHE) POLICY**

RACL GEARTECH LIMITED IS COMMITTED TO MAINTAIN SAFE, HEALTHY & CLEAN ENVIRONMENT WITH IN & AROUND THE COMPANY PREMISES WITH AN OBJECTIVE OF COMPLIANCE OF ALL APPLICABLE LEGAL & OTHER REQUIREMENTS.

THIS SHALL BE ACHIEVED BY MAINTAINING AND CONTINUALLY IMPROVING SAFETY, HEALTH & ENVIRONMENTAL MANAGEMENT SYSTEMS AND PROCESS CONDITIONS THROUGH CLOSE COOPERATION OF OUR EMPLOYEES & BUSINESS ASSOCIATES. MANAGEMENT COMMITMENT FOR THE CONTINUAL IMPROVEMENT OF THE SYSTEM.

### **OBJECTIVES**

1. OPTIMUM UTILIZATION OF ALL INPUTS & NATURAL RESOURCES AS PER 3 R<sup>s</sup> – REDUCE, REUSE & RECYCLE
2. TO ENSURE COMPLIANCE OF ALL LEGAL & OTHER REQUIREMENTS.
3. TO PROMOTE AWARENESS OF SAFETY, HEALTH & ENVIRONMENT ACTIVITIES AMONGST ALL EMPLOYEES & ASSOCIATES.
4. TO PERIODICALLY REVIEW THE COMPLIANCE OF ENVIRONMENT AND OH & S MANAGEMENT SYSTEMS.
5. TO CONTINUALLY IMPROVE SAFETY, HEALTH & ENVIRONMENT PERFORMANCE OF THE ORGANISATION.
6. CONSIDER & ADDRESS THE ISSUES , REQUIREMENT OF INTRESTED PARTIES.